



## Seasonal R&D Employee

### Overview

Seasonal employees will work within the research & development department. These employees assist with planting, maintenance, and pollinating of research crops.

Transplanting staff are needed for a 2-3 week period spanning late May through early June and will work from 8am-5pm Monday-Friday (weather permitting), with one hour for lunch.

Pollinating staff are needed for a 3-3.5 week period spanning mid-late July through early August and will work from 7am-3:30pm Monday-Friday (weather permitting), with 30 minutes for lunch and Saturday mornings for ~3 hours.

Overtime at 1.5x the base wage will be paid for hours worked over 40 hours per week.

Time off needs to be scheduled and approved in advance by the supervisor.

Applicants may apply for one or both positions.

### Duties

Transplanting staff will assist with transplanting of the breeding nurseries and trials and perform other research and development tasks as needed.

Pollinating staff will assist with hand-pollination of squash and pumpkins, perform crop and field maintenance, including vine training and weed control when needed, and perform other research and development tasks as needed.

### Working Conditions

- *Outdoor environment in conditions that include sun and light rain.*
- *Agriculture setting where pesticides may be used and where bees may be present.*

### Qualifications

- *Must be 16 years old or older and have transportation to work.*

### Personal Qualities

- *Punctual and dependable.*
- *Flexible with job duties and schedule.*
- *Displays integrity and is self-motivated and compelled to do great work.*
- *Works well with others and also works independently.*
- *Quick and efficient while also being accurate and detail-oriented.*
- *Able to follow instructions.*

### Physical Requirements

- *Able to write legibly and use hand tools.*
- *Able to use fine-motor skills necessary for handling flower blossoms or small plants.*
- *Able to stand or walk for extended periods of time and bend or kneel frequently.*

Contact HR via email at [hr@ruppseeds.com](mailto:hr@ruppseeds.com) or call 419-337-1841 with any questions or to submit an application.